

**NORMAL TOWNSHIP  
REGULAR BOARD MEETING MINUTES  
Tuesday, September 22, 2026, at 5:01 pm  
600 st Willow Street, NORMAL, IL 61761**

**1. Call to Order** - The meeting was called to order at 5:01 pm by Township Supervisor Krystle Able.

**2. Pledge of Allegiance**

**3. Land Acknowledgement** – Trustee Tanner Starr read a statement acknowledging the ancestral history of the Township land.

**4. Roll Call:**

Trustee Natasha Syed - present

Supervisor Krystle Able - present

Trustee Dylan Hile-Broad - present

Trustee Tanner Starr – present

Tanner made the motion, which was seconded by Dylan, to allow Trustee Jodie Slothower to join the meeting via Zoom at 5:10. A voice vote was taken with all in favor.

**Additional Elected/Appointed Township Officials Present:**

Becca Rice

Deputy Clerk

Arin Rader

Road Commissioner (via Zoom)

Kent DePew

Township Assessor

**Others Present:**

Tori Lomelino

Township GA/EA Coordinator

Chrissy Fernandez

Township HR manager

Kristen Chimack

ARC Executive Director

Diane Benjamin

BLNNews

Rasheed Merritt

Bloomington Normal Achievement Foundation President

Russell Savage

Bloomington Normal Achievement Foundation Vice President

Kristina Leahy

Community Health Care Clinic

Bridget Roop

Community Health Care Clinic

Holly Wayland Hall

Community Health Care Clinic Executive Director

Tracey Polson

Youth Build McLean County Executive Director

Katie Buckley

University of Illinois Extension County Director

Robert Shorga

Terri Thede

## **5. Public Comment**

- Becca Rice spoke regarding both the proposed action to be considered in old business, regarding approval of a grant requested by the Community Health Care Clinic for their dental clinic, and the proposed action to be considered in new business, regarding establishment of the Normal Township Child Care Scholarship Fund with the YMCA which would be funded through General Town Grant funds. She reminded the board that at the August meeting, the board brought up questions regarding the dental clinic grant and asked if those questions had been answered. She also reminded the board they recognized there was confusion regarding how grants would be disbursed and that a procedure to establish guidelines for remaining fund disbursement was something that needed to be established. Considering that the township has a notification on their website, stating grant applications would be accepted through October 13, and disbursements would be determined at the October 20 board meeting, she encouraged the board to refrain from acting on both grant items until that time. Failure to do so would give the appearance that funding is being distributed on a ‘first come, first-served’ basis and would reduce the funds available to organizations that still plan to submit grant requests.
- Tracy Polson, Executive Director of Youth Build McLean County, also spoke towards grant disbursement and relayed her concerns regarding equitable opportunities for consideration of funding. She thanked the board for the past support that the Township has provided, specifically highlighting the Sensory Room that was built using a Township grant. Like many other non-profit organizations, Youth Build has faced funding challenges and utilizes both fundraising events and grants to ensure essential needs are met. As such, Youth Build does have the intention to apply for grant funding through the Township. Tracy commented that Youth Build is not asking for special, but rather equal, consideration in grant funding and encouraged the board to refrain from approving grant funds until the October regular board meeting, as stated on the Township website.

## **6. Consent Agenda:**

- a. August General Township Fund Expenditures
- b. August Senior Citizen Fund Expenditures
- c. August GA Fund Expenditures
- d. August Road and Bridge Fund Expenditures
- e. Approval of May 19, 2026, Regular Meeting Minutes
- f. Approval of August 11, 2026, Special Meeting Minutes
- g. Approval of August 18, 2026, Regular Meeting Minutes

Dylan made a motion, which was seconded by Tanner, to approve accepting the consent agenda.

Those in favor: Dylan, Tanner, Natasha, Jodie and Krystle

Those opposed: None

## 7. Reports

**a. Highway Commissioner:** Arin Rader reported that he is working with the Highway Department to complete road striping, including the roads that were recently seal coated. He has been in touch with Tom, at Midwest Transit, regarding the shuttle van for the ARC. Tom said the van should be showing up “any day”. Arin also reported that his department has been working on rebuilding sections of road shoulders that have been washed out.

**b. Assessor:** Kent DePew reported that assessment notices have been mailed out and that an equalization factor of 5.3% has been applied to all properties, excluding farmland and wind towers. At this point in the assessment cycle, any assessment changes must be completed through the Board of Review, despite what the notices say. Kent reported that the office is working on a 5-7-day turnaround reviewing complaints and that 81 complaints have been received to date. The appeal process will remain open 30 days after assessment publication which puts the appeal deadline on Monday, October 5. Jodie asked if Normal Township is involved in the Rivian assessment dispute; Kent explained that Rivian is in Danvers Township, so it is not anything we are involved in.

**c. General Assistance Case Manager:** Tori Lemolino reported that LIHEAP is closed until October, that Emergency Assistance is trending up, and General Assistance is holding steady. She said there has been an uptick in questions regarding township services, likely driven by the increase in traffic from the food replacement program. The Food Replacement Program was a “huge success” with \$37,600 in funds (via Kroger gift cards) being disbursed. There were 408 people served (163 households) with the greatest number of those served above the age of 62.

**d. HR Manager:** Chrissy Fernandez reported:

### **Basic Workforce Metrics**

- Active Headcount as of 9/22/26: 38 total, 18 FT, 20 PT
- Current retention rate 55.15%
- Annual turnover rate 38.26%
- Ave length of service 2y 8mos
- Headcount increase YOY 22.40%

### **Recruiting / Onboarding / Turnover / Promotions**

- **Onboarding and/or started:**
  - Abraham Adeleke – Custodian starting 9/2/26
  - Jimena Gutierrez – MSR starting 8/26/26
  - Bill Dryer – re-hire after summer sabbatical starting 9/9/26
- **Terminations / Resignations / Leave**
  - Kendall Miles 8/21/26 – permanent term -job abandonment
  - Lana Collins 8/13/26 - returned to school full time
  - Katherine Scott 9/11/26 - medical resignation

#### **Handbook Updates – Other Compliance Updates**

- Policy verbiage in accordance with 9/1/26 federal update: EEO Statement and Non-harassment
- Policy verbiage in accordance with 9/3/26 state update: Volunteer Emergency Services Leave
- **Policy addition – OTC mediation distribution (page 2)**
  - Legally, employees are not permitted to hold, distribute, or assist members with OTC medications. Policy states mandatory standards regarding OTC possession and administration, including first aid administration.
    - Jodie inquired if OTC meds had been distributed in the past, and Chrissy confirmed that they had. Jodie requested signage be posted notifying members of the change in policy.
- 10/1/26 CPR/AED training through TOIRMA scheduled for all ARC employees

**e. Senior Advisory Board** – no report

**f. Youth Committee report** – included in Supervisor's report

**g. ARC Management** – Kristin Chemak reported that the ARC continues to seek year over year growth in all areas (membership, visits and program participation) and management continues to seek staff/volunteer/instructor input. Consistency with communication and training continues to be a focus for staff development; staff morale remains positive, and members continue to comment on the positive interactions between employees. Leadership continues to increase visibility and interaction with the members, and member feedback is being used to make practical improvements to programming, communication, and day-to-day experiences. Evaluation of program participation, member interests and facility utilization continues in effort to expand opportunities beyond traditional programming such as evening programs, special events and intergenerational opportunities. Outreach is underway with potential corporate and community partners for future sponsorship and support opportunities, and a more consistent process for stewardship and communication is being developed. Opportunities to partner with schools, community organizations and businesses to bring programs, entertainment, volunteers and other resources to the ARC are also being explored.

Programming hi-lights included:

- Over 80 attendees at the Family Bingo event (partnered with Chik Fil A)
- Some programs regularly reaching capacity (Nancy Nork classes, OSF Smart Meals, Tai Chi)
- Sweetwater will be performing an outdoor concert in the parking lot on 9/24, and Jurassic Grill will have their food truck present.

Several grant opportunities are being explored, and Beth is expanding outreach to local businesses whose customer base aligns well with ARC members. Beth and Emily appeared on the Scott Miller Morning show and WEEK-TV Midday to promote the Build the ARC breakfast and increase awareness of all that the ARC has to offer.

**h. Supervisor's Report:** Krystle Able reported that Clerk Schikendanz has completed the May regular meeting minutes which should bring all minutes up to date. Dayna hopes to return for the October board meeting. Krystle met with Matt Burgess, from Home Sweet Home, to discuss where gaps in services for our unhoused community exist and she and Tori have been trying to connect with other Townships to learn about what they are offering, how the programs are funded, etc. Township tree removal (both from disease and storm damage) has been completed. The audit is nearly complete, and we are hoping for it to be done by the October board meeting. She and Tori are meeting with department heads in preparation for levy talks. There were 4 youth committee meetings held in August which generated a lot of data, including identifying a gap in care for youth 11-14. A subcommittee will work on creating a survey targeted toward youth in that age range, and their care givers, to discover what activities could be impactful and utilized by youth in that demographic. October is National Arts and Humanities month, so ARC programming will highlight that during October, including some new, free classes that will be taught by McLean County Arts Center instructors. Kristen and Emily are also exploring bringing back some day trip programming. Krystle continued to hold open office hours at the ARC and said the meetings went well, with members appreciating the opportunity to be heard in a group setting. Chrissy, Dylan, and Jodie attended some of the meetings, with Krystle, and commented that they felt it was a very positive experience. The members offered many good ideas and feedback, including excitement about expanded programming, appreciation for extended Friday hours, and a desire for more fitness programming. Members also stated some apprehension about the pace at which changes were happening, considerations for how classroom spaces could be utilized, and some challenges in using the township digital platforms. Lastly, several on the leadership team met with Breanna Brown from the Stevenson Center to discuss a potential graduate student practicum partnership. All agreed this could be a good opportunity, and this will be discussed in new business.

**i. Clerk –** Becca Rice reported that all regular meeting minutes have been posted to the Township's website. However, there is no documentation of the June minutes being approved, so this will need to be done at the October meeting. Also, both Dayna and Becca have had instances of wanting to review recorded board meetings before completing the corresponding minutes but have been unable to do so because no recording was available. Becca suggested that each regular board meeting be recorded, and the recording be maintained until the minutes have been approved.

## **8. Old Business**

a. Approval of grant requested by Community Health Care Clinic for Dental Clinic

Tanner made a motion, which was seconded by Dylan, to open discussion.

Three representatives from the Community Health Care Clinic were in attendance to answer questions from the board.

Dylan inquired about the overall operating budget for the clinic and Executive Director, Holly Weyland Hall, responded that the annual operating budget was \$95,687, with \$84,429 spent through August. Jodie asked for clarification between the dental services offered at CHCC versus those offered at Chestnut Health. Holly explained that Chestnut provides services to the underinsured (i.e. Medicaid recipients) while CHCC provides services for the uninsured. Both programs offer similar services but because Chestnut accepts Medicaid, their services are constrained to those approved by Medicare. However, because CHCC is funded by donations and the service are provided by volunteer professionals, they can offer additional services. Krystle asked how the CHCC advertises their services and why "only" 12 % of the patients reside in the 61761-zip code area. Holly answered that most of the advertising is done through community referrals (i.e. hospitals/medical providers, social services) and word of mouth from other patients. As for the % of Normal residents, she said roughly 4-5% of the population is uninsured, so there may be a lesser need than Bloomington residents. Jodie asked if CHCC receives funds from either City of Bloomington or Bloomington Township. Holly confirmed that COB contributes money from the John M. Scott fund, but that Bloomington Township does not offer any funding. Krystle asked if the dental clinic was available to children, and Holly responded that services are only provided to those 18 and older. Becca asked how the CHCC determined the requested amount of \$20,000, and Holly responded it was what they thought was a 'fair ask'. Dental clinic employee, Bridget Roop, gave the example that clinic lab fees, alone, may exceed that amount. Further, the clinic operates with only one paid employee; all others are volunteers. Krystle asked about the state of funding this year; has the clinic had any gains or losses in funding? Holly commented that while there are some stable providers, no grants have been guaranteed. The clinic did, mistakenly, receive a grant and was allowed to keep the funds, and the goal of securing a township grant would be to fund past demand as well as anticipated future needs. Natasha thanked the representatives for their work and acknowledged the importance of what they are doing. She then addressed the board with her concern that previous discussion included putting grant funding on hold to keep the levy in check. She feels that the board does not "have all our ducks in a row" regarding grants/budget/levy. Krystle reminded the board that the approved budget included \$40,000 in grant funding, and board discussion had been to give priority to agencies benefitting youth and family services. If the board were to vote 'no' at this time, CHCC would not be able to resubmit for funding this year. However, if the board were to table any action, the CHCC grant could be reevaluated at the October meeting.

Natasha made a motion, which was seconded by Tanner, to table voting on the CHCC grant until the October meeting.

Those in favor of tabling a vote: Tanner, Dylan, Natasha and Krystle.

Those opposed: Jodie

## **9. New Business**

- a. Announce vacancy on Senior Advisory Board to fill remaining term of Michael Fulford, expiring March 2

- Applicant must be a member of the ARC who is living in Normal.
- After 30 days the board will appoint the new board member

b. Discuss ARC Connector Pilot Program

Tanner made a motion, which was seconded by Dylan, to approve discussion. A voice vote was taken with all in favor.

A comprehensive explanation of the program was included in the board packet. The goals of this semester-long program, which would utilize student volunteers working alongside ARC members, are:

1. To create meaningful, intergenerational relationships
2. Make it easier for new and existing members to find people, programs and a sense of belonging
3. Increase member confidence using the ARC portal and online registration
4. Learn what helps – and gets in the way of – connection at the ARC.
5. Test small, practical ideas before making them permanent.
6. Develop an ARC Connector volunteer role that could later be filled by student volunteers and ARC members.

Krystle and Kristin both spoke about the value of forming intergenerational relationships, which would be fostered by using student volunteers. Natasha agreed that this is a great pilot and, if successful, would love to see it expanded. Jodie agreed but also expressed concerns about senior vulnerability and asked if the volunteers would be subject to a background check. Krystle confirmed that discussion has begun regarding who would be subject to background checks and this would be brought to the board at the October meeting.

c. Discuss Review Forms for Department Head positions

Dylan made a motion, which was seconded by Tanner, to approve discussion. A voice vote was taken with all in favor.

Copies of review forms were included in the board packet. Chrissy explained that previous review forms were a little vague, and the new forms allow employees to be graded on their actual duties. The information affords practical conversations about performance and can be utilized to determine merit awards and opportunities for advancement. Tanner thanked Chrissy for her work, as this strengthens communication with employees. Krystle commented that this will allow the township to develop employees throughout the year, rather than waiting until an annual review, as employees now know specific, measurable expectations.

d. Establish Non-Discrimination Policy/Statements for Normal Township

Natasha made a motion, which was seconded by Tanner, to open discussion. A voice vote was taken with all in favor.

A copy of the proposed policy was included in the board packet. Krystle explained the need for this came about when Beth was applying for grants and discovered no official policy existed. Chrissy commented that the policy specifically mentions discrimination towards members and suggested adding the policy to the membership information. She also confirmed that the policy would also apply to EA and GA applicants. Jodie asked about having funding for interpreters, should a member or applicant need one. Krystle confirmed that GA applicants could use interpreters through the Immigration Project free of charge, and Chrissy confirmed that TOIRMA could provide translated written and audio materials free of charge. Jodie also asked if there would be any building modifications required to accommodate accessibility, and Krystle explained that the Township meets ADA requirements, so no modifications would be necessary. Jodie encouraged the board to consider potential future expenses related to this policy, in the budget.

Tanner made a motion, which was seconded by Dylan, to vote on adopting the non-discrimination policy/statements.

Those in favor: Dylan, Tanner, Natasha, Jodie and Krystle

Those opposed: None

e. Adopt Medication Policy for the Activity and Recreation Center

Tanner made a motion, which was seconded by Natasha, to open discussion.

A copy of the proposed policy was included in the board packet. Krystle explained that the policy was not being proposed due to nefarious acts but to prevent any potential issues going forward. Board questions included the possibility of providing storage for member's medications while they were at the ARC (Dylan) and whether staff receive general first aid training (Natasha). Chrissy and Krystle spoke to the potential of storing medicine, that some medications could be classified as controlled substances, and it could open the staff and township up to liability if not stored correctly. Chrissy agreed that it would be a good idea to get basic first aid training in place for ARC staff, and Kristin confirmed that they are already having conversations about responding to blood borne pathogens and response to member injuries.

Tanner made a motion, which was seconded by Dylan, to adopt the Medication Policy for the Activity and Recreation Center.

Those in favor: Dylan, Tanner, Natasha, Jodie and Krystle

Those opposed: None

f. Approve relationship with the Stevenson Center as a host site at the rate of \$34, 038 per Graduate Student per year (July- May) with a maximum of 2 student for FY 27/28 to be included in the FY 27/28 budget.

Tanner made a motion, which was seconded by Dylan, to open discussion.

Krystle outlined how the program would work. In summary:

- Through this program, graduate students at Illinois State University could apply to get practicum hours while interning with Normal Township.
- Placement would occur in June or July and the intern(s) would provide 35 hours of work per week.
- Costs associated with this program go toward a stipend for each intern (\$2,000/mo.), administrative fees for Stevenson Center (\$8,000/mo.) and all other components that would be offered by an employer but not provided by the township (i.e. healthcare costs). The total cost for two interns (\$68,000) would allow the township to benefit from essentially two full-time employees at only half the cost.

Krystle also explained that participation is being considered at this time due to the timeline of the program. Tonight's vote would be to decide if the board wanted to commit funds for the program and since there would still be an application process on the part of the intern(s), there is not a guarantee we would have a placement.

Tori, Kristin and Chrissy spoke to the benefit of utilizing interns, should any choose to work with us. Areas that could be worked into the intern's role included grant research, working with community partners for programming, developing a wellness curriculum and serving as an outreach/social media/workfare coordinator. Chrissy commented that the township could tailor the roles to our needs, providing a significant service. Additionally, the students would come into their roles already vetted.

Natasha relayed her concern that \$68,000 was a lot of money, especially considering how the township already increased the levy for the current budget year. She questioned how the board could explain to the taxpayers that this is a good way to utilize tax money, since the township is fully staffed. She commented that we already have staff in place to complete the tasks being suggested for interns. Krystle responded that the ARC is 'barely fully staffed' and running so lean with staffing could mean missing out on opportunities. It is her opinion that while we may be doing the bare minimum, it doesn't mean more can't be done. The township has been fiscally conservative and is 'in a good place' with the current budget. As a result, the township has funds in reserve and other areas where funds could be reallocated. Further, if the board does not act on this opportunity now, it cannot be revisited until the 28/29 budget. Torri responded that EA/GA is a "little bit understaffed" as Adam has taken some time off, so there is 'definitely potential' for an intern to be of benefit. Kristin confirmed that the ARC is fully staffed but spread thin meaning leaders are having to fill staff roles when there are employee absences. An intern would allow everyone to 'accelerate' their roles and push forward initiatives. Chrissy confirmed that the ARC is 'running on fumes' when there are vacancies, and this opportunity would give support to staff, not assume the responsibilities of full positions. Tanner commented that the funds in the General Town fund are sound and while it is valid to pause and evaluate

this opportunity, he feels it is something the township can take on. Krystle clarified that in the event no students choose to work with the township, the funds can be reallocated and including funding in the budget may not result in an increase to the levy. Jodie expressed an interest in the program since Illinois State University is shouldering a lot of the cost and paying \$8,000 per intern, to Stevenson Center is worth it to get their expertise. She feels it is a good opportunity for both the township and the students, and this would be a wise use of funds. Her concern, however, is the lack of follow-up/exit interviews to determine effectiveness of the placement. Krystle clarified that this would be facilitated through Stevenson Center. Natasha recognized the value of interns but reiterated her concern with the cost of the program. She questioned if this was a 'need' versus a 'want' and that we can't say the Township is struggling for staff, hire full staffing and then ask for more. Krystle explained that in the last 18 months the current board has worked to fix problems from the previous board. This has been achieved and now there is an opportunity to move forward with what the board wants to accomplish, which would require some investment. Tanner then called the question.

A vote was taken to move forward with establishing a relationship with the Stevenson Center as a Host Site, at the rate of \$34,038 per Graduate Student per Year with a maximum of 2 students for FY 27/28 to be included in the 27/28 budget.

Those in favor: Tanner, Dylan, Krystle and Jodie

Those opposed: Natasha

#### g. Adopt the Strategic Planning Process

Tanner made the motion, which was seconded by Dylan, to open discussion on adopting the Strategic Planning Process.

A copy of the full process was included in the board packet. Krystle and Chrissy have interviewed consultants for this process and found it could cost anywhere between \$7-25,000 to hire someone. Consequently, she and Kristin feel that establishing and implementing the process could be done in-house. Jodie asked what the township was hoping to get out of this process, and whether the McLean County board did something similar. Krystle explained that this process would assist in guiding the ARC administration in planning programs and creating visions and decisions for the future. The policies are not set in stone and could be amended as data comes in from implementation. Dylan applauded the use of employees for facilitation as it would equal cost savings. Tanner commented that this was a necessary consideration that would go a long way in accomplishing goals and transitioning procedures to future boards.

A voice vote was taken with unanimous approval.

h. Establish Grants Process and Guideline for remainder of FY 26/27

Dylan made the motion, which was seconded by Tanner, to open discussion on establishing a grant process and guideline for the remainder of FY 26/27.

Prior to board discussion, Rasheed Merit (Bloomington Normal Achievement Fund President) gave his thanks to the board for past support of this organization. He highlighted ways that previous township funds have been utilized to support township residents including:

- \$10,000 in scholarships allocated to Normal high school students
- \$350 used to purchase school supplies for Chiddix Junior High School students
- Additional funds to implement "Cuts for Christmas". In 2025 this program entailed having a professional barber offer haircuts to ARC members. Not only did this provide a service to those receiving haircuts but also created an opportunity for fellowship.

After Rasheed finished speaking, both Natasha and Dylan thanked he and Russell Savage (BNAF Vice President) for coming in person to explain how their grant award had been utilized.

Krystle explained to the board that since the last board meeting, previous grant recipients were notified that grant funding would be available for FY 26/27. Additionally, notification has been posted on the Township website stating the application process:

- Applications will remain open until October 13.
- The scoring rubric was also provided
- Determination of grant awards will occur at the October 20 regular board meeting

At this time, Krystle stated she was aware of two organizations that intended to apply: Bloomington Normal Achievement Fund and Bloomington Normal Community Land Trust. Dylan expressed confidence that interested organizations have now been informed, and Tanner reiterated the importance of having a clear grant process for next year. Krystle reminded the board that they were not voting on "who, what or how much" tonight and anticipated that total requests may exceed budgeted funds. In that event, the board can vote to amend funding and possibly move money from areas that are coming in under budget into grants. This could allow the board to fully fund the grant requests without spending more money. She will bring options for this to the October meeting.

A voice vote was taken to approve the grant process for the remaining of FY 26/27 with unanimous approval.

i. Approval to establish Normal Township Child Care Scholarship Fund with the YWCA of McLean County. Initial funding of \$5, 000 to come from the General Town Fund – Grants.

Tanner made the motion, which was seconded by Dylanr, to open discussion regarding establishing the Normal Township Child Care Scholarship Fund.

Krystle suggested, considering action taken on agenda item 9h, that any discussion be tabled until the October meeting.

Natasha made the motion, which was seconded by Dylan, to delay taking action. A voice vote was taken with unanimous agreement.

j. Approval of partnership agreement with U of I Extension Program for ARC Grounds Site Supervisor for FY 27/28

A full copy of the agreement was provided in the board packet. Krystle described the purpose of the proposal as allowing the Township to form a collaborative partnership with the University of Illinois Extension, McLean County to hire a seasonal grounds worker to provide dedicated grounds maintenance and volunteer services at the Unity Community Garden, Refuge Food Forest and the ARC. This partnership was sought out of necessity, as the Township's landscaper returned to school, and would allow the Township to maintain the ARC property in a fiscally responsible and naturally sustainable manner. The grounds worker would be employed through the U of I Extension and be utilized for no more than 40 hours a week, April – November. U of I would cover all employee benefits, including insurance, at a cost of \$10,000 to the Township. Natasha asked what the cost of our previous grounds keeping service was and if the township would have to hire out any other work. Krystle stated she would have to look up what previous expenses were but that the township would only hire out additional work for "unforeseen" instances. Jodie commented that involving master gardeners as volunteers could be beneficial and asked what the course of action would be if a groundskeeping problem was found. Krystle confirmed that unexpected expenses could be pulled from the capital improvement budget and brought to the board for approval.

Tanner made the motion, which was seconded by Dylan, to accept the partnership agreement.

All in favor: Tanner, Dylan, Natasha, Jodie and Krystal

All opposed: None

k. Establish meeting date for special meeting work session on FY 27/28 Levy

Krystle informed the board that 27/28 Levey must be filed with the County Clerk by the last Tuesday in December and recommended a special session be scheduled, prior to the next regular board meeting, to create a draft budget. This would allow any amendments to be made at the November meeting. Krystle invited board members to be involved and Natasha, Tanna and Dylan expressed interest. Members of the finance committee will also be invited to attend. The board chose **Monday, October 19 at 5:00** to be the date and time of the work session.

## 10. Board Good and Welfare

Natasha expressed her appreciation of the students in the community; that they really contribute to the success of the community, especially for small businesses.

Krystle announced that she was invited to be part of the Women to Women forum to speak about recognizing senior services and how those can combat loneliness and isolation. She pointed out that other community agencies are recognizing how the Township contributes to the community and are wanting to partner with the Township for services and events. Those involved in Township activities should be proud of their efforts.

#### **11. Executive Session for discussion of legal matters and personnel matters**

Dylan made the motion, which was seconded by Tanner, to move into executive session at 8:04.

Executive session opened at 8:10 pm with Natasha, Dylan, Tanner, Krystle, Jodie, Kristin, Chrissy and Becca in attendance. Executive session closed at 8:54 pm.

#### **12. Adjournment**

The board returned to open session at 8:56 pm with Natasha, Dylan, Tanner, Krystle, Kristin, Chrissy and Becca in attendance.

Motion to adjourn made by Tanner and seconded by Dylan.

Those in favor of the motion: Natasha, Dylan, Tanner, Krystle

Those opposed: None

The meeting was adjourned at 8:57 pm.

Becca Rice  
Becca Rice - Normal Township Deputy Clerk

October 13, 2026  
Date: 10-13-2026