

Minutes of the Normal Township Special Board Meeting  
Tuesday, March 24th, 4:30 pm  
Normal Township Activity and Recreation Center 600 E Willow Street, Normal

Agenda

1. Call Meeting to Order

Meeting called to order by Supervisor Krystle Able at 4:35pm

2. Roll Call

Attendance:

Supervisor Krystle Able

Trustee Dylan Hile-Broad

Trustee Jodie Slothower

Trustee Natasha Syed

Trustee Tanner Starr

Clerk Schickedanz

3. Public Comment

One person gave a public comment. No name was given. He asked why the Township decided to promote from within for the Executive Director Position at the ARC and not look outside of the ARC and Township Employees for applicants.

Supervisor Able noted that while we usually do not respond to public comment, she would this time to explain a policy. She explained that the board passes a hiring policy in June of 2025 that set a process for hiring and that it is the values of the board to promote from within because the board believes in investing in your people and professional development of employees. She further explained that in the hiring policy, if there are no qualified and willing candidates within, at that point the board would conduct an outside search for candidates.

4. New Business

a. Executive Session (if needed) to discuss personnel matters

No executive session requested.

b. Vote on Permanent Executive Director for ARC

Supervisor Able asks for a motion to accept Elicssha Sanders, former members services manager for the ARC, as the executive director of the ARC beginning April 1st, 2026.

Dylan Hile-Broad makes the motion

Natasha Syed seconds the motion

Supervisor Able opens discussion.

Trustee Slothower mentions that she has been very happy with the work Elicssha has done as the interim director of operations and believes she is capable of the Executive Director position. Trustee Hile Board and Starr both concur.

Supervisor Able calls for the vote

Clerk Schickedanz conducts a roll call vote and the motion passes unanimously.

5. Board Good and Welfare

None

6. Adjournment

Supervisor Able asks for a motion to adjourn

Trustee Starr makes the motion  
Trustee Syeds second the motion  
The meeting is adjourned.